

CCG Agency Spend FOI Request

The information below

1. Please provide the following information on agency (non-contract) staff spending and the number of agency workers (FTE) for 16/17 and 17/18, split by clinical and non-clinical.

North Norfolk CCG

	Agency (non-contract) Staff - Spend (£)		
	Total	Non-clinical staff	Clinical staff
2016/17	£34,016.45	£34,016.45	N/A
2017/18	£0.00	£0.00	N/A

	Agency (non-contract) Staff – No. of Staff (FTE)		
	Total	Non-clinical staff	Clinical staff
2016/17	0.3	0.3	N/A
2017/18	0.0	0.0	N/A

South Norfolk CCG

	Agency (non-contract) Staff - Spend (£)		
	Total	Non-clinical staff	Clinical staff
2016/17	£98,030.68	£98,030.68	N/A
2017/18	£60,115.43	£60,115.43	N/A

	Agency (non-contract) Staff – No. of Staff (FTE)		
	Total	Non-clinical staff	Clinical staff
2016/17	1.2	1.2	N/A
2017/18	1.1	1.1	N/A

Norwich CCG

	Agency (non-contract) Staff - Spend (£)		
	Total	Non-clinical staff	Clinical staff
2016/17	N/A	N/A	N/A

2017/18	191,005.19	69,007.66	121,997.53
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Agency (non-contract) Staff – No. of Staff (FTE)			
	Total	Non-clinical staff	Clinical staff
2016/17	N/A	N/A	N/A
2017/18	9.14	4.4	4.74

2. Based on the **clinical** agency spend and staffing numbers provided above, please provide a further breakdown by the following clinical staffing categories.

North and South Norfolk CCGs = NIL

Norwich CCG

Clinical Staff Only - Agency (non-contract) Staff - Spend (£)					
	Locum Doctors (including Locum GPs)	Nurses	AHPs & Health Science	Social Care	Other
2016/17	N/A	N/A	N/A	N/A	N/A
2017/18	N/A	113,060.27	N/A	8,937.00	N/A

Clinical Staff Only - Agency (non-contract) Staff – No. of Staff (FTE)					
	Locum Doctors (including Locum GPs)	Nurses	AHPs & Health Science	Social Care	Other
2016/17	N/A	N/A	N/A	N/A	N/A
2017/18	N/A	4.54	N/A	0.2	N/A

3. Please state the number of temporary staffing agencies the CCG engaged with in 17/18?

Norwich CCG – only four agencies were used in 2017/18.

South Norfolk CCG – only three agencies were used in the same period.

4. Please list the name of the top five agencies for spend on agency staff across all staffing groups in 17/18. Please provide the total spend in 17/18 towards each named agency.

North Norfolk CCG = Nil

South Norfolk CCG

Name of agency	Total Spend 17/18
Reed Specialist Recruitment Ltd	£2,157.52
Fraser Well Management Ltd	£47,348.20
Pure Resourcing Solutions Ltd	£10,609.71

Norwich CCG

Name of agency	Total Spend 17/18
Training & Assessment in Healthcare Ltd	113,060.53
Venn Group Ltd	54,217.41
Reed Specialist Recruitment Ltd	14,790.25
Liquid Personnel Ltd	8,937.00

5. Does the CCG use or have access to a bank for the supply of temporary workers? (A staff bank is the utilisation of internal staff, often seen as an alternative to agency staff. These workers can be substantive workers, working additional shifts or purely contracted on the CCG staff bank).

The CCGs do not.

6. If answered yes to Q5, is this the CCGs own bank or a shared resource across other organisations?

7. If answered yes to Q5, please provide details of the number of bank staff (FTE) and the total spend on bank workers in 17/18.

	Total	Non-clinical staff	Clinical staff

Bank Staff Spend 17/18 (£)			
Number of Bank staff (FTE) 17/18			

8. Does the CCG use Direct Engagement to employ temporary staff? (This is where the CCG books a worker through an approved agency, but the CCG contracts directly with the worker and processes their payroll either via PAYE or as a limited company).

The CCGs do not.

9. If answered yes to Q8, please provide details of the number of staff (FTE) contracted through a Direct Engagement model.

	Total	Non-clinical staff	Clinical staff
Directly Engaged Temporary Staff Spend 17/18 (£)			
Number of Directly Engaged staff (FTE) 17/18			